COOKIE STATEMENT

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1. MAPPING YOUR VISIT OF OUR WEBSITE

A. Cookies

- i. A cookie is a small text file that is stored by the browser of your computer, tablet or smartphone when you first visit this website.
- ii. GSC Europe BV uses different types of cookies:
 - a. <u>Functional cookies</u>: These are cookies with a purely technical functionality. These ensure that the website works properly, so that it can, for example, remember your preferred settings. Using these, we can also optimize our website and the services through our website.
 - b. <u>Analytic cookies</u> by third parties: These cookies can keep track of your online behaviour. These cookies are used by Google Analytics.
 - c. <u>Tracking cookies</u>: These cookies are placed by an external party. By reading these cookies the advertiser recognizes you when you visit a site in which he is also involved. If you continue browsing, personalized ads can be shown. These cookies can also keep track of your online behaviour, which may result in a very specific profile being built by these parties. This profile can be so detailed that it is considered personal data.

B. Cookie notification and what to do when you don't like cookies

i. Your cookie settings were set by you on your first visit to our website. All non-functional cookies can be denied per category. Placement of cookies, other than functional or anonymous analytical cookies, takes place only after an active action by you as a visitor. You can change your settings at any time via our website

2. COOKIE OVERVIEW

A. Cookie name, cookie type, cookie function and the retention period

- i. The different types of cookies that the GSC Europe BV website uses are shown in the table below.
- ii. On gsc-europe.com, there are a total of 38 different cookies. The following cookies are placed on the visitor's hard drive when you visit the GSC Europe BV website:

B. Cookie table

Name	Type(s)	Cookies	Duration
		csrf_token-10 nocache session-10	End of session End of session

Cloudflare	Functional	cf_bm	End of
			session

Cloudflare is a platform that improves the performance and security of websites. These cookies identify and track the user, among other things to run a load balancer and a bot manager. A cookie is also used to determine whether web traffic is trusted.

Google	Tracking	Secure-3PAPISID	End of
		Secure-3PSID	session
		Secure-APISID	End of
		Secure-HSID	session
		Secure-SSID	End of
		1P_JAR	session
		APISID	End of
		HSID	session
		NID	End of
		SAPISID	session
		SID	End of
		sid	session
			End of
			session
			End of
			session
			End of
			session
			End of
			session
			End of
			session
			End of
			session

These cookies are set by Google for using Google Maps and Google Adwords. For example, preferences are saved, they protect against unauthorised access and they make clear which media, used by Google Adwords, is effective. You can read here how Google uses your personal data.

Google Analytics	Analytical	_ga	2 years
		_ga_G88BPN5F5X	2 years
		_gat_UA-195045828-2	End of
		_gid	session
			22 hours

Google uses the _ga cookie to give the website administrator an idea of the visitor flow through the Google Analytics service. The _gat cookie ensures that an unlimited number of requests to transfer data can't be sent.

Hubspot	Tracking	_hssc	End of
		hssrc	session
		hstc	End of
		hubspotutk	session
		•	6 months
			6 months

Hubspot's _hstc cookie is the most important cookie for tracking visitors. It contains the domain, user tracking tokenk, the first timestamp (first visit), the last timestamp (last visit), the current timestamp (this visit) and the session number (steps for each

subsequent session).

This cookie keeps track of the sessions. This is used to determine whether HubSpot should increase the session number and time stamps in the __hstc cookie. When HubSpot changes the session cookie, the cookie _hssrc is set to determine whether the visitor has restarted his browser.

Cookie hubspotuk is used to track a visitor's identity. This cookie is transmitted to HubSpot when submitting the form and is used to deduplicate contacts.

Hubspot (functional)	Functional	cf_bm	End of session
PayPal	Functional, Analytical	enforce_policy 17_az LANG nsid paypal-offerscountry paypal-offerscust ts ts_c tsrce x-pp-s	1 years End of session 8 hours End of session 3 days 23 hours 3 years 3 years 3 days End of session

With these cookies PayPal ensures that payments can be made and that they are also safe.

Site Cookies	Functional	PHPSESSID	End of
			session

These cookies keep up data entered on the website, so that the use of the website is easier for the user. This may include login data, data that is entered on forms and saving preferences.

Unclassified		_GRECAPTCHA	6 months
Vimeo	Functional, Analytical, Tracking	vuid	2 years

These cookies are set by vimeo.com and player.vimeo.com. They ensure that the video playback can take place. They also analyze the IDs of the visitors. Subsequently, the visitors gets to see personalised ads on other websites.

Vimeo	Functional	player	1 years
(functional)			

These functional cookies ensure that the Vimeo video player works.

3. GOOGLE ANALYTICS

A. Google

- i. Through our website cookies are placed by a company called Google. These cookies are part of the "Analytics" service. We use this service to investigate how you as a visitor use our website. Google makes insightful reports about this for us.
- ii. Google may provide this information to third parties if Google is legally obliged to do so, or if third parties process the information on behalf of Google. GSC Europe BV has no influence on this.

B. Privacy settings

- i. By means of this cookie statement we inform you about the use of this type of cookie.
- ii. GSC Europe BV has concluded a processor agreement with Google.
- iii. The information that Google collects is anonymized as much as possible. We used IP-masking, so that your location is not traceable.
- iv. We prohibited Google to use the gathered data for other products and services by Google companies (like e.g. AdWords and DoubleClick)

4. THIRD PARTIES' WEBSITES AND AMENDMENTS

A. This privacy and cookie statement does not apply

- i. To websites of third parties that are linked to on our website. It is not possible for GSC Europe BV to guarantee that these third parties handle your personal data in a reliable and secure manner. However, GSC Europe BV is committed to ensuring the same level of security of your data.
- ii. Always consult these websites' privacy statement before using these websites.
- iii. This cookie statement is subject to change. When it is changed, you will be asked again to give permission to place the modified cookies. The current version of this cookie statement is 20220308.

5. ACCESSING, ADJUSTING OR DELETING YOUR DATA

A. Your rights

- i. You have the right to
 - a. access your personal data,
 - b. request an adjustment of your data
 - c. request that less of your data be processed by us,
 - d. apply for the removal of your data,
 - e. have your data transferred to someone else and
 - f. file a complaint as described in article 6.
- ii. If you have any questions or comments about the way GSC Europe BV processes your data, please send them to info@gsc-europe.com.
- iii. GSC Europe BV wants to be sure that the request has been made by you. That is why we kindly ask that you, along with your request for access, correction or removal, send us a copy of your ID. To protect your privacy, GSC Europe BV asks you to cover your photo, MRZ (machine readable zone, the strip with numbers at the bottom of the passport), document number and citizen service number/social security number in this copy.
- iv. GSC Europe BV will respond to your request as soon as possible, but at least within four weeks.

6. RIGHT TO COMPLAIN

A. Internal handling

i. If you have any complaints about the processing of (personal) data, GSC Europe BV would like to clear the air with you in mutual consultation. Please send your complaint to info@gsc-europe.com.

B. Data Protection Authority

i. Based on the General Data Protection Regulation, you have the right to submit a complaint to your own Data Protection Authority about our processing of your personal data. You can contact the lead supervisory authority of GSC Europe BV, which is the Dutch DPA (Autoriteit Persoonsgegevens). For more information on your right

to complain, please visit the Dutch DPA's website: https://autoriteitpersoonsgegevens.nl/en.