

COOKIE STATEMENT

YOUNG VENTURE GROUP B.V.
PARKSTRAAT 183
2514 JH DEN HAAG
NEDERLAND

YOUNG.COM
INFO@YOUNG.NL

1. MAPPING YOUR VISIT OF OUR WEBSITE

A. COOKIES

- i. A cookie is a small text file that is stored by the browser of your computer, tablet or smartphone when you first visit this website.
- ii. Young Venture Group B.V. uses different types of cookies:
 - a. Functional cookies: These are cookies with a purely technical functionality. These ensure that the website works properly, so that it can, for example, remember your preferred settings. Using these, we can also optimize our website and the services through our website.
 - b. Analytic cookies by third parties: These cookies can keep track of your online behaviour. These cookies are used by Google Analytics.
 - c. Tracking cookies: These cookies are placed by an external party. By reading these cookies the advertiser recognizes you when you visit a site in which he is also involved. If you continue browsing, personalized ads can be shown. These cookies can also keep track of your online behaviour, which may result in a very specific profile being built by these parties. This profile can be so detailed that it is considered personal data.

B. CHANGE COOKIE SETTINGS

- i. Your cookie settings were set by you on your first visit to our website. All non-functional cookies can be denied per category. Placement of cookies, other than functional or anonymous analytical cookies, takes place only after an active action by you as a visitor. You can change your settings at any time via our website

C. LEGAL BASIS OF DATA PROCESSING

- i. Functional cookies: The basis for processing functional cookies is the legitimate interest of Young Venture Group B.V.. The interest of Young Venture Group B.V. is based on the need to ensure proper functioning of the website. However, the user's interest in maintaining his or her privacy is not exceeded, as functional cookies do not collect personal data that can be used for marketing or other purposes.
- ii. Analytical and tracking cookies: The basis for processing analytical and tracking cookies concerns the consent given to Young Venture Group B.V.}. This article provides that the processing of personal data is only allowed if the data subject has given his or her unambiguous consent. The requested consent gives you, the user, control over your personal data and provides transparency on how this data is used.

2. COOKIE OVERVIEW

A. COOKIE NAME, COOKIE TYPE, COOKIE FUNCTION AND THE RETENTION PERIOD

- i. The different types of cookies that the Young Venture Group B.V. website uses are shown in the table below.
- ii. On young.com, there are a total of 70 different cookies. The following cookies are placed on the visitor's hard drive when you visit the Young Venture Group B.V. website:

B. COOKIE TABLE

Name	Type(s)	Cookies	Duration
Bing	Tracking	_uetSID	22 hours
Bing	Tracking	_uetvid	1 years
Bing	Tracking	MUID	1 years
Bing uses different cookies. Collected user data is specifically adapted to the user or device. The user can also be followed outside of the loaded website, creating a picture of the visitor's behavior.			
Facebook	Tracking	_fbp	3 months
Facebook	Tracking	c_user	End of session
Facebook	Tracking	xs	End of session
Facebook uses different cookies. Collected user data is specifically adapted to the user or device. The user can also be followed outside of the loaded website, creating a picture of the visitor's behavior			
Google	Analytical, Tracking	__Secure-3PAPISID	End of session
Google	Analytical, Tracking	__Secure-3PSID	End of session
Google	Analytical, Tracking	__Secure-APISID	End of session
Google	Analytical, Tracking	__Secure-HSID	End of session
Google	Analytical, Tracking	__Secure-SSID	End of session
Google	Analytical, Tracking	_gcl_au	3 months
Google	Analytical, Tracking	1P_JAR	End of session
Google	Analytical, Tracking	APISID	End of session
Google	Analytical, Tracking	HSID	End of session
Google	Analytical, Tracking	NID	End of session
Google	Analytical, Tracking	SAPISID	End of session
Google	Analytical, Tracking	SID	End of session

Name	Type(s)	Cookies	Duration
<p>These cookies are set by Google. They are used for analytical purposes and to collect data on the use of Google services. These insights enable both Google and the website owner to improve services and the website. Google also uses the data collected for personalised advertising purposes. The interactions and preferences are stored per visitor. This data processing takes place in the United States of America.</p>			
Google Analytics	Analytical	_ga	2 years
Google Analytics	Analytical	_ga_1SBLX1QL2W	2 years
Google Analytics	Analytical	_ga_1SBLX1QL2WRMN	2 years
Google Analytics	Analytical	_ga_6SPDJCNVEY	2 years
Google Analytics	Analytical	_ga_NW5VQX1PP6	2 years
Google Analytics	Analytical	_ga_QPQ6MXJ7XK	2 years
Google Analytics	Analytical	FPID	2 years
Google Analytics	Analytical	FPLC	18 hours
<p>These cookies are set by Google Analytics. These cookies give us a better picture of visitor behaviour on the website. This is used to improve the user experience on the website. This processing takes place in the United States of America.</p>			
Google Analytics (anon.)	Analytical (anonymous)	_ga	2 years
Google Analytics (anon.)	Analytical (anonymous)	_ga_13TYD1HWRR	2 years
Google Analytics (anon.)	Analytical (anonymous)	_ga_6SPDJCNVEY	2 years
<p>These cookies are set by Google Analytics. This measures how many users visit the website, and how they use the website. Your IP address is masked, keeping you anonymous as a visitor.</p>			
Hotjar	Tracking, Analytical	_hjAbsoluteSessionInProgress	End of session
Hotjar	Tracking, Analytical	_hjFirstSeen	End of session
Hotjar	Tracking, Analytical	_hjIncludedInSessionSample_3636674	End of session
Hotjar	Tracking, Analytical	_hjSession_3636674	End of session
Hotjar	Tracking, Analytical	_hjSessionUser_3636674	1 years
<p>These cookies are set by Hotjar. They provide analysis and feedback of the website based on the user's visit. In this way it is possible to adapt the website to the wishes of the visitors.</p>			
LinkedIn	Functional, Tracking, Analytical	AnalyticsSyncHistory	1 months

Name	Type(s)	Cookies	Duration
LinkedIn	Functional, Tracking, Analytical	bcookie	1 years
LinkedIn	Functional, Tracking, Analytical	bscookie	1 years
LinkedIn	Functional, Tracking, Analytical	li_gc	6 months
LinkedIn	Functional, Tracking, Analytical	li_sugr	3 months
LinkedIn	Functional, Tracking, Analytical	lidc	22 hours
LinkedIn	Functional, Tracking, Analytical	ln_or	22 hours
LinkedIn	Functional, Tracking, Analytical	UserMatchHistory	1 months

These cookies are placed by LinkedIn and investigate which pages the user of the website visits. In addition, the cookies ensure that the visitor can share information with others via LinkedIn.

Pinterest	Tracking	_pin_unauth	1 years
Pinterest	Tracking	_pinterest_ct_ua	1 years
Pinterest	Tracking	ar_debug	1 years

These cookies are used on websites where Pinterest functionality is integrated. For advertising purposes, things are also tracked such as how long which items are viewed.

Sourcebuster JS	Analytical	sbjs_current	End of session
Sourcebuster JS	Analytical	sbjs_current_add	End of session
Sourcebuster JS	Analytical	sbjs_first	End of session
Sourcebuster JS	Analytical	sbjs_first_add	End of session
Sourcebuster JS	Analytical	sbjs_migrations	End of session
Sourcebuster JS	Analytical	sbjs_session	End of session

Name	Type(s)	Cookies	Duration
Sourcebuster JS	Analytical	sbjs_udata	End of session
This cookie is to identify the source of a visit and store user action information about it in a cookies. This is a analytic and behavioural cookie used for improving the visitor experience on the website.			
WPForms	Functional	_wpfuid	11 years
WPML	Functional	wp-wpml_current_language	End of session
This cookie is set to save language settings, it also tests whether cookies are enabled.			
YouTube	Tracking	CONSENT	2 years
YouTube	Tracking	VISITOR_INFO1_LIVE	6 months
YouTube	Tracking	VISITOR_PRIVACY_METADATA	6 months
YouTube	Tracking	YSC	End of session
These are cookies that are placed by YouTube to analyze the behavior of visitors. A YouTube video is placed on the site and when the user views it, information is released.			

3. GOOGLE ANALYTICS

A. GOOGLE

- i. Through our website, a cookie is set by Google. These cookies are part of Google Analytics. We use this service to examine how you, as a visitor, use our website and Google produces insightful reports on this for us.
- ii. Google may provide this information to third parties if Google is legally required to do so, or insofar as third parties process the information on Google's behalf. Young Venture Group B.V. has no influence on this.

B. PRIVACY SETTINGS

- i. Through this cookie statement, we inform you about the use of Google Analytics.
- ii. Young Venture Group B.V. has entered into a processing agreement with Google;
- iii. No use is made of Google Signals;
- iv. Collected data is not linked to other Google services;
- v. Your IP address is anonymised so that your location is not traceable.

4. THIRD PARTIES' WEBSITES AND AMENDMENTS

- i. This cookie statement does not apply to third-party websites linked to our website. It is not possible for Young Venture Group B.V. to guarantee that these third parties handle your personal data in a reliable and secure manner. However, Young Venture Group B.V. is committed to ensuring the same level of security of your data.
- ii. Always consult these websites' privacy statement before using these websites.
- iii. A known third party is Google, read here (<https://business.safety.google/privacy/>) they also handle personal data.
- iv. This cookie statement is subject to change. When it is changed, you will be asked again to give permission to place the modified cookies. The current version of this cookie statement is 20250428.

5. ACCESSING, ADJUSTING OR DELETING YOUR DATA

A. YOUR RIGHTS

- i. You have the right to
 - a. access your personal data,
 - b. request an adjustment of your data
 - c. request that less of your data be processed by us,
 - d. apply for the removal of your data,
 - e. have your data transferred to someone else and
 - f. file a complaint as described in article 6.
- ii. If you have any questions or comments about the way Young Venture Group B.V. processes your data, please send them to info@young.nl.
- iii. Young Venture Group B.V. will respond to your request as soon as possible, but at least within four weeks.

6. RIGHT TO COMPLAIN

A. INTERNAL HANDLING

- i. If you have any complaints about the processing of (personal) data, Young Venture Group B.V. would like to clear the air with you in mutual consultation. Please send your complaint to info@young.nl.

B. DATA PROTECTION AUTHORITY

- i. Based on the General Data Protection Regulation, you have the right to submit a complaint to your own Data Protection Authority about our processing of your personal data. You can contact the lead supervisory authority of Young Venture Group B.V., which is the Dutch DPA (Autoriteit Persoonsgegevens). For more information on your right to complain, please visit the Dutch DPA's website: <https://autoriteitpersoonsgegevens.nl/en>.